

Privacy Policy

North Wales Police Federation takes its responsibilities in the processing of your data under General Data Protection Regulations (GDPR) very seriously. This Privacy Policy tells you what to expect in relation to personal information which is collected about you, handled and processed by North Wales Police Federation .

The Branch Secretary of North Wales Police branch is the data controller for locally processed data and the General Secretary of the PFEW is the Data Controller for centrally processed data.

The Data Protection Officer can be contacted at: Police Federation of England and Wales
Federation House
Highbury Drive
Leatherhead
Surrey
KT22 7UY
Email: GDPR@polfed.org
Phone: 01372 352059

We acknowledge and agree that any personal data of yours that we handle will be processed in accordance with the GDPR.

You can view the PFEW Privacy Policy at www.polfed.org

Visitors to our website

When someone visits our site at www.nwpolfed.org we use our website provider 1&1 to collect standard internet log information and details of visitor behaviour patterns. We do this to find out things such as the number of visitors to the various parts of the site. This information is only processed in a way which does not identify anyone. We do not make, and do not allow 1&1 to make, any attempt to find out the identities of those visiting our website. If we do want to collect personally identifiable information through our website, we will be up front about this. We will make it clear when we collect personal information and will explain what we intend to do with it.

The information we may collect:

- Your name; *
- Your address; *
- Your email and / or postal address; *
- Station / Department to which attached; *
- Your contact telephone number; *

- Date of birth; *
- National insurance number (as an unique reference); *
- Medical information (if provided and a specific outline will be provided as to why and whom this data will be shared with and processed); *
- Financial information (including but not limited to payroll details in relation to collection of subscriptions, welfare / Benevolent scheme details,);
- A log of our communications with you by email and telephone.

How we hold the information

All the personal data we have is stored on our database in the UK and managed by North Wales Police Federation at Colwyn Bay.

A record of your fee paying status as a Federation member of PFEW will also be stored on the members' database held at Police Federation of England and Wales (PFEW) and updated regularly by North Wales Police for membership purposes in line with your contract.

PFEW will retain this information for the length of time you are a member.

North Wales Police Federation branch will retain this information for your lifetime in order to determine if you are entitled to any benefits or legal assistance to which you were contracted during your service.

A record of your fee paying status as a member of North Wales Police Federation Group Insurance Scheme will be stored on the members' database held at North Wales Police Federation and will be update regularly in line with your Group Insurance contract.

Personal data shall not be transferred to a country or territory outside the European Economic Area unless that country or territory ensures an adequate level of protection or the appropriate safeguards are in place for your rights and freedoms. Before such a transfer takes place outside of the EEA, we will provide you with further information concerning this.

Disclosure of your information

In order to provide you with the most effective membership services, in line with our core purpose and contract with you, relevant personal information will be shared with other trusted third parties which you will have signed up to or have a contract with. Examples of these are:

- Pension scheme providers;
- Legal advisors (this will be determined at time of funding being agreed and you will be informed);
- Your Police Force;
- PFEW (Leatherhead);
- NARPO;
- Philip Williams & Co (where you are a member of the Group Insurance)

- Welfare / Benevolent / Gurney funds / Police dependants trust (you will be asked for your consent or form a contract if this becomes applicable);
- Other third parties for the purpose of:
 - Claims;
 - Insurance;
 - Elections.

What is the legal basis for processing the information?

We will rely on your consent and contract to process the information marked with an * above which is collected at the outset of the joining process.

In respect of medical information, the basis for us processing this will be vital interests, contract or consent as required.

Elections form part of our legal entity and are laid down in statute. We will process our election procedure under legal obligation.

You have the right, at any time, to ask for a copy of the information we hold about you. To make a Subject Access Request for your personal information please email: foi@polfed.org
This will be dealt with within one calendar month.

Under GDPR, you will also have the following rights:

- Erasure;
- restriction of processing;
- objection; and
- data portability.

Please contact the Data Protection Officer for information regarding any of this section.

Retention of your data

Your data will be retained for no longer than is necessary and in accordance with our Data Retention Policy. This can be found on our website or by contacting your branch office.

Withdrawal of consent

If you have provided us with your consent to process your data, you have the right to withdraw this at any time. In order to do so you should contact us by emailing GDPR@polfed.org

Contact

Please address any questions, comments and requests regarding our data processing practices to the Data Protection Officer by email to GDPR@polfed.org or the branch Secretary.

Concerns

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance. You may also wish to contact the Information Commissioners Office (ICO).

They can be contacted at: The Information Commissioner's Office
 Wycliffe House
 Wycliffe Lane
 Wilmslow
 Cheshire, SK6 5AF

Changes to the Privacy Policy

This Privacy Policy may be changed by us at any time.

Document Control

Version	Author	Date	Changes
1.0	Jayne Humphreys	16/05/2018	Initial issue
